

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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GROUND IS BROKEN for the new home of Automotive Machinists 1546 at Fisher Avenue and MacArthur Boulevard by, from left, Steve Christian, architect; Bud Williams, secretary of the building committee; James H. Quinn, staff assistant to City Mgr. Wayne Thompson; M. F. Damas, president of the building committee, and Harry Lear, building committee member. See story on page 3.

Dan Conway, ABC prexy, meets with BCW 125 committee

An important step in the campaign to bring East Bay bakers back into the AFLCIO took place this week.

Dan Conway, president of the American Bakery and Confectionery Workers (ABC), met with an 11-member committee from Bakery and Confectionery Workers 125 (BCW) Sunday.

The ABC is the international union established by the AFLCIO after James Cross' BCW was kicked out on corruption charges. Most of the Bay Area's bakers now belong to the ABC, but those in Alameda County have been holdouts though there are exceptions.

Richard K. Groulx, assistant secretary of the Central Labor Council, reported on Sunday's meeting to CLC delegates Monday night.

In addition to Conway, Dan Flanagan, AFLCIO regional director; Gene deChristofaro, AFLCIO representative, and Groulx were present.

AFFILIATION ISSUE

The BCW 125 committee is looking into affiliation with a number of international unions.

It was set up at the suggestion of John Lynch, a candidate to succeed Henry Simpson as secretary of BCW 125.

Simpson has been trying to affiliate his local with the Teamsters. There were reports he was also considering the International Longshoremen's and Warehousemen's Union.

Lynch opposes both, because the Teamsters—like the BCW—were kicked out of the AFLCIO on corruption charges and the ILWU was kicked out of the CIO before the merger on charges of being Communist-dominated.

The Lynch-Simpson contest will come to a head Saturday, Dec. 3, Groulx said. This is when balloting end in a referendum election of officers of BCW 125.

TEXTILE OFFICERS FIRED

Groulx also reported Monday night that the Burkhardt Company had fired five key officers and shop stewards of Textile Workers 141 on grounds that they led a recent work stoppage.

The dispute, Groulx said, is being processed through grievance procedures. Groulx attended a meeting on the firings last week.

Meanwhile, he said, the union is seeking temporary employment for the fired officers and shop stewards.

EBMUD EMPLOYEES

In his report, Groulx said that he had attended a meeting between a committee of the new American Federation of State, County and Municipal Employees Union at the East Bay Municipal Utility District and EBMUD officials.

With 300 present at the union's charter presentation, Groulx said he feels the drive is off to a better start than the last effort to gain union recognition from EBMUD.

COKE BOTTLES MADE IN JAPAN, DELEGATE SAYS

Some 40,000 Coca Cola bottles have been imported from Japan, Bill Lang of Glass Bottle Blowers 85 told the Central Labor Council Monday.

The imported bottles Lang said, threaten the jobs of American workers. He said the only "Made in Japan" marking is on the cases, but the bottles have "OT" on the bottom instead of "OI" (Owens-Illinois).

In addition, Lang said, the imported bottles have the letter "K" on the bottom. The U.S.-made ones don't.

The matter was referred to the CLC executive board.

CLC moves to put its Sears boycott back on the tracks

Revival of the Alameda County boycott against Sears, Roebuck & Co. was in prospect this week, following action of the Central Labor Council.

CLC President Russ Crowell announced that he would entertain a motion that the council's Sears Boycott Committee meet with officials of Retail Clerks' locals in Alameda County.

Harris Wilkin of Food Clerks 870 urged renewal of the boycott at last week's Central Labor Council meeting. Despite a "snow job" by Sears, Wilkin said, many clerks have not been rehired in their old jobs. And virtually none have been paid for the time they were laid off.

Jack Tobler of Auto Workers 1031 made the motion to put the boycott back on the tracks. It passed without dissent.

Al Thoman of Carpenters 36 asked that the Building Trades Council be notified. A joint CLC-BTC boycott committee was appointed this summer.

William J. Foley of Insurance Workers 30 reported on net income of Allstate Insurance Co. for the last two years and pointed out that Allstate is wholly-owned by Sears, Roebuck & Co. He said Homart Development Co. is another wholly-owned Sears, Roebuck & Co. subsidiary.

The Sears Roebuck boycott has been in effect officially ever since it was started in June.

Good unionists have stayed away from Sears, Roebuck stores. But, as Wilkin said last week, the boycott has been lagging.

Steamfitter school

Details of a 65,000 apprentice school being planned by Steamfitters 342 are explained in Jim Martin's column on page 4.

from the EDITOR'S CHAIR

CHURCH AND STATE II

Now that lip service has been rendered again to the separation of church and state, how about doing something about the Connecticut Protestants and Jews who want to practice birth control?

And the Maryland athiests and agnostics who want to be notary publics—or hold any public office, for that matter?

Recent news items about both show that the tolerant millenium is still elusively around the corner.

★ ★ ★

TEST CASES

Mr. and Mrs. David M. Trubeck of New Haven, Conn., asked the Connecticut Supreme Court why it's illegal to use contraceptives or give birth control advice in their state.

The court replied that the birth control law is a "constitutional exercise of legislative power."

Roy R. Torcasco of Montgomery County, Maryland, had his

MORE on page 3

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Tentative agreement in 6-year BTC-U.C. sick leave dispute

Tentative settlement was reached this week in the 6½ year-old controversy over disability payments for Building Trades Council union members employed by the University of California.

J. L. Childers, business representative for the BTC, reported details to representatives of unions involved Tuesday morning.

Childers declined to give details for publication. He said however, that a meeting of all BTC unionists employed by U.C. in Alameda, San Francisco and San Joaquin counties will be called as soon as details are received in writing from the University.

This will probably be within two weeks, Childers said.

Twenty-four representatives of unions involved attended the meeting Tuesday morning when details were reported.

Childers said the reception of the 24 was favorable. They voted to recommend acceptance, subject to receipt of the written proposal and adjustment of a few minor differences.

567 TO BENEFIT

Childers reported some progress in the disability-sick leave controversy at last week's BTC meeting. Another meeting between the BTC committee and U.C. Vice President Morgan, in charge of business affairs, was held this Monday.

It was at this meeting that the tentative settlement was worked out.

A total of 567 building tradesmen at U.C. installations in Berkeley, San Francisco, Livermore and Tracy are affected.

PIZZA RESTAURANT

Childers said a BTC picket was placed on a remodeling job by Pizza Restaurants, Inc., at 3915 MacArthur Blvd. Monday because non-union painters, carpenters and electricians employed by the firm were doing renovating work.

The company is reported to be opening a restaurant at the location.

SIGNED AGREEMENTS

Signed BTC agreements were reported with Karl M. Nordell, general contractor; Siesta Patios and Chet Thomas.

ANOTHER U.C. DISPUTE

At last week's Council meeting, Childers reported that the BTC was participating in talks between the University of California and Stationary Engineers 29. Another meeting was scheduled for Dec. 5, Childers said.

Childers said the dispute was over a new wage formula and that "some progress" had been made.

HOME OWNERS SERVICE

Childers said he is investigating the Home Owners Service

MORE on page 7

HOW TO BUY

December buying calendar

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

This is a poor year for toy manufacturers but a better one for parents and other gift givers.

Trade reports indicate toys are selling for as much as 20 per cent less than last Christmas. One reason: everyone is selling toys—supermarkets, drug stores, discount houses, even clothing stores.

For example, 20-inch vinyl dolls with rooted hair that were \$10.98 last year now are \$9.98. Twenty piece sets of fiberboard jumbo blocks, with triangles and squares are available for \$2.65. Even such standard playthings as the "Playskool Nok-Out Bench" (for ages 2-5) now sell for \$1.79 and less.

Toy retailers and wholesalers say in their trade papers that the biggest sales increases in playthings this year will be in:

- Science toys, games and kits.
- Dolls, particularly novelty dolls.
- Games of all types.

Parents still need to watch out for durability and lasting play value, and distinguish between genuinely educational playthings and commercial toys which explore space age developments but don't really teach anything. Some of the missile toys have been reduced sharply.

For example, a "superthrust" two stage missile set that cost \$3.95 last year now sells for \$6.66.

But such rocket gun and rocket launcher toys have only fleeting play value and add nothing to a child's development. One widely sold rocket launcher sells for \$8-\$10 plus the extra cost of batteries. It blazes rockets 25 feet into the air. It has three rockets. You can imagine how long they will last.

Hottest seller this year is a big Army bulldog tank with a cannon that shoots shells. It costs \$5-\$10, depending on size, and you also have to buy four "D" batteries. All small boys like to shoot, but this is not much bang for the buck.

If you have a couple of hundred dollars to toss around, and we're sure most of our readers haven't or won't, you can buy your child a real motorized car—this year's new craze. These cars go five to seven miles an hour, steer, reverse and brake. They cost from \$159 in Montgomery Ward's catalog to one advertised in the Wall Street Journal as a "real battery-powered child's car for \$249.50.

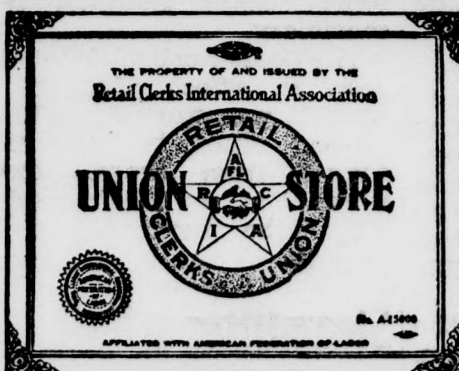
New "MO"

3101 E. 14th STREET
HAL BRUTON, DICK BRIGGS
FICK DITTO, Organ-Piano Music
Fireplace Lounge • Dancing
DRINKS AT SENSIBLE PRICES

BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



Barbara Bell Patterns

Tuesday

Sleeping Beauty



5655
1-6

Pretty eyelet edges child's robe at collar and unmounted sleeve. Perfect in quilting or warm flannel.

No. 5655 printed pattern is in sizes 1, 2, 3, 4, 5, 6. Chest 20-24. Size 2, 21 inch chest, 1 7/8 yards of 35 inch.

To order, send 45¢ in coins to: Barbara Bell, East Bay Labor Journal, 472 West Superior St., Chicago 10, Illinois.

For 1st-class mailing add 10¢ for each pattern. Print name, address with zone, style No. and size.

For matching big sister robe No. 5654, send 45¢; for matching mother's robe No. 5614, send 50¢.

Drug firms add salesmen

Some drug firms are trimming their mail promotion—but at least four are expanding their staffs of detail men—according to the Wall Street Journal.

Detail men are the ones who contact doctors, trying to get the medics to prescribe their brand of drugs.

Much criticism was directed against this practice at the Kefauver Committee hearings.

At the hearings, witnesses said drug company promotion expenses ran up to 30 per cent of sales.

Officials of the companies involved denied the changes had anything to do with criticism, the Wall Street Journal said.

Pajamas

The Amalgamated Clothing Workers notified the Central Labor Council that Weldon pajamas are non-union.

WESTERN TITLE GUARANTY COMPANY

Courteous, Dependable Service
In business continuously since 1861
1510 Webster St., Oakland Calif.
Hayward Office:
1165 "A" Street, JEFFERSON 7-1165

CALIFORNIA PACIFIC TITLE INSURANCE COMPANY

15th and Franklin Streets
Telephone GLencourt 1-8300
Oakland 12, California
1164 "A" St., Hayward, California
Telephone JEFFERSON 7-8300

Income related to medical care

Families with heavy expenditures for health are generally larger in size and have higher incomes than average.

A higher than average proportion of their health spending is covered by voluntary health insurance.

These findings are reported by the Health Information Foundation from a recent survey of 2,941 families.

Almost one-third of the families reported annual spending of \$300 or more for all personal health services, such as physicians' and dentists' charges, hospital care, drugs, private duty nursing, eyeglasses, and appliances.

In this high-spending group, 47 per cent spent between \$300 and \$499, 38 per cent between \$500 and \$999, and the remaining 15 per cent \$1,000 or over.

The entire group of high-spending families, the foundation said, accounted for about three-fourths of all private expenditures on health — \$12 billion of the \$16.2 billion spent by the American public for this purpose in the survey year.

The foundation said the study could have at least two practical applications:

- It may enable the foundation to rate present voluntary health insurance coverage for families spending large sums for medical care.

- It may help in planning further improvements in coverage for such families.

The study confirms the importance of the current trend toward broader coverage for those families with high medical expenses, the foundation added.

The big question is: Do high medical spenders spend more because they earn more, because their families are bigger, or for other reasons?

The foundation says "more information" is needed on this.

Miles per gallon misrepresented

General Motors Corp. has agreed not to misrepresent gasoline mileage of the Corvair in its advertising, the Federal Trade Commission announced.

The FTC order, to which GM has formally agreed, is the first result of an industry wide investigation of automobile advertising claims.

The FTC reported that GM ads implied "contrary to fact, that the 1960 Corvair delivers 33 miles per gallon of gasoline under normal driving conditions."—The Machinist.

Will Russians offer them food?

It's CARE in reverse.

A group in England is sending food and clothing to children in Louisiana, deprived of Aid to Needy Children funds by an action of the Louisiana Legislature.

Frank E. White, AFLCIO community services director in northern California, who reported on the starving Louisiana children in the Sept. 20 East Bay Labor Journal, said of the latest development:

"This is another example of why American prestige abroad is at a low level. It would be embarrassing if the Russian government offered to feed and clothe starving Americans."

OAKLAND FLORAL DEPOT

Member of Gardeners, Florists and Nurseryman's Local No. 120
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OAKLAND'S FINEST

COCKTAILS... ENTERTAINMENT
BUDDY BURTON ON HAMMOND ORGAN

EL MOROCCO

15th and Harrison Sts.
TE 6-3386

To the Ladies: FROM the EDITOR

CONSUMERS BEWARE, said the Oakland Tribune editorially last week; unions on farms will raise your food prices.

In other words, the AFLCIO Agricultural Workers Organizing Committee (AWOC) drive to extend union benefits to farm workers is against the public interest.

Let them continue to live on substandard wages, in tents and rural slums.

ADDING FUEL to this burning fire of freedom for embattled farmers, the Trib's editorial suggests that the (California Farm Bureau) federation... is "not in any way opposed to seeing that the farm worker gets a fair deal."

This, of course, is a matter of interpretation.

Needless to say, a fair deal in this case does not include the "arbitrary regimentation" (the Trib's words) of unionism.

"The basic concept of the federation," the editorial goes on, "is that the law of supply and demand should prevail as the foundation of farm economics, and that the cost of labor should take its proper place in application of that economic principle."

WELL, ADAM SMITH lived 200 years ago, and the Second Industrial Revolution has come to the farms.

Judging from the cost of federal farm price supports, supply and demand alone don't work for the farmers, either.

As for the poor consumer—us, that is—we will probably get the same treatment from farm management when it is finally forced into granting wage increases that industrial management has been giving us for years:

They take the percentage of the wage increase, multiply it by 2 (or is it 2 1/4?) and raise prices by that amount—blaming it all on "recent increases in the cost of labor."

The poor stricken farmer, of course, has been getting his supply of scabs from Mexico for years. Now that this is threatened, automation may revolutionize agriculture.

A CAL POLY expert cited a tomato picking machine. It lowered labor costs from \$7.50 to \$2.50 a ton, he told the Farm Bureau Convention.

A mechanical prune picker cut the cost of picking prunes from the 30 cents a box paid migratory laborers to 3 1/2 cents.

How is that going to raise prices?

WEDDINGS are still setting records, says the United Mine Workers Journal, proving the U.S. is still the home of the brave.

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Auto Mechanics 1546 breaks ground for \$160,000 project

Ground was broken last week for the new Automotive Mechanics 1546 building at Fisher Avenue and MacArthur Boulevard, near 103rd Avenue.

The project will cost some \$160,000, including land, construction and furnishings.

It is the realization of a 15-year-old dream of Lodge 1546.

This is at least the third parcel of property which the lodge has purchased with the idea of building its own home. But a series of frustrating events has blocked fulfillment of the goal until now.

Union officials present at the ground breaking ceremonies were M. F. Damas, chairman; Bud Williams, secretary; Harry Lear, member of the unions' building committee, and Ed. T. Merritt, assistant business representative.

Construction is now in progress on the 30,000 square foot corner site. The contract between the union and Christensen & Lyons, builders, calls for completion in 120 days.

The L-shaped structure will include 2,700 square feet of office space and a 2,500 square foot auditorium. The auditorium will seat 250, with partitions to divide it into two or more smaller meeting rooms.

Also included in the office wing will be a board meeting room and a kitchen.

The office wing, which will face MacArthur Boulevard, will have a pink stucco exterior. The auditorium will be of pink concrete block construction.

Behind the building, there will be a paved area with parking spaces for 57 vehicles. Between the parking area and surrounding property will be a three-foot strip planted with evergreen shrubs and an ivy-covered six foot wire fence.

CROWDED NOW

Williams said Lodge 1546—now located on the second floor of the Labor Temple—has been cramped for space for some time.

With 5,200 members, Lodge 1546 is one of the largest locals in the area. It has 14 employees, who must do their jobs in four

relatively small rooms. Five business agents work in one room.

The new building will provide at least 30 per cent more office space, according to Williams.

It will have the latest type of office furnishings.

An East Oakland site was selected because an estimated 60-70 per cent of the lodge's members live in East Oakland, San Leandro, Hayward, Castro Valley or Southern Alameda County.

Hayward Culinary Local 823 holds officer installation

Incumbent officers were re-elected without opposition by Hayward Culinary 823 Nov. 8 and were installed at at regular meeting last week.

They are: Joe Medeiros, president; Lou Stockinger, vice-president; Leroy Woods, secretary-treasurer and Floyd Attaway and Robert Otteson, business representatives.

Six out of eight candidates for the executive board were elected. They were: Majorie Chisholm, Lou Combe, Ralph Lawson, Irma Machado, Joseph Schiffrers and Dan Silva.

Lillian Delaney, Helen LaPerle and Matt Yurus were elected trustees without opposition.

Arthur R. Hellender and Richard K. Groulx, assistant secretaries of the Central Labor Council, attended the installation, held at the 8 p.m. meeting of Local 823 on Nov. 15.

AFLCIO wins at Oliver Rubber Co.

The AFLCIO Rubber Workers won the NLRB election at the Oliver Tire & Rubber Co. last week.

The vote was 90-75, according to Ed Porreca, president of Rubber Workers 64. Employees of two Emeryville plants of the Oliver company will be represented in negotiations by Rubber Workers 64. Negotiations are expected to start soon.

The AFLCIO ran second in a three-way NLRB vote earlier. The original vote was between the AFLCIO, the International Longshoremen's and Warehousemen's Union and "no union."

In the runoff Nov. 16 between the AFLCIO and the ILWU, however, the AFLCIO Rubber Workers won 90-75.

Delegates urged to check for the union label

Hazel Newton of the Amalgamated Clothing Workers passed out pamphlets listing non-union men's and boys' clothing brands and manufacturers to Central Labor Council delegates.

She pointed out that several are well known brands, specifically mentioning Kaynee, Wings and Weldon.

Since there are so many brands of clothing on the market, the best policy is to look for and demand the Amalgamated Label before buying, she added.

L.A. bus strike

Mechanics of the Amalgamated Transport Union won their strike in Los Angeles and buses and streetcars rolled again Monday.

After a five-day strike, they got a 22 per cent across the board increase plus fringe benefits, a union official said.

ATTENTION! CARPENTERS AND AFFILIATED UNIONS

Charles Roe of Carpenters 1622, member of the Administrative Board, Four Counties Vacation Plan, has issued the following notice for all members of the United Brotherhood of Carpenters engaged in the construction industry:

As of November 4, 1960, there were still approximately 13,000 vacation checks in the hands of the depository bank for which application had not been made.

Under the terms of the Administrative Agreement establishing the Four Bay Counties Carpenters Vacation Plan (the Four Bay Counties being the distributing agent for all 46 Counties for accruals in the year 1959), 1959 accruals not withdrawn by midnight December 31, 1960 shall be deemed to have been contributed to the Administrative Account and payment shall therefore not be made to the individuals in whose name said funds accrued.

Accordingly, all carpenters who have not as yet withdrawn 1959 accruals are urged in the strongest possible terms to complete an Application for Vacation and Request for Withdrawal and submit that application to the Administrative Office immediately and in no event later than midnight December 31, 1960.

Contact your local union office for further information.

Jack L. Ashe here to succeed John J. King

Jack L. Ashe, 51, is the new International Assn. of Machinists Grand Lodge representative in Oakland.

Ashe, already in Oakland, is switching jobs with John J. King, who will take over duties as Grand Lodge representative in San Diego after Dec. 1. At present, both men are working out of the Oakland office, which covers Northern California, Nevada, Utah and Hawaii.

A native of Los Angeles, Ashe was graduated from Oakland Technical High School. Ashe attended UCLA.

Tell 'em you saw it in the East Bay Labor Journal!

Q

uestion

CAN SOCIAL SECURITY PAY FUNERAL BILLS?

A

nswer

Yes—Many families are unaware of the extent to which they may benefit under Social Security—as much as \$255 for funeral expenses. What are these benefits? How and where do you obtain them? For the answers to these and other questions, write or call Grant Miller Mortuaries for our new "Guidepack", a comprehensive guide to many little known benefits, including Veterans Funeral Benefits, Social Security, Life Insurance and other helpful information. For your "Guidepack", without cost or obligation of any kind, write or telephone today to: Grant Miller Mortuaries, 2372 East 14th Street, Oakland, California, KEllog 4-1632.

CLC to get U.S. Social Security benefit book

Nelson H. Cruikshank, director of the AFLCIO Department of Social Security, has written the Central Labor Council that copies of a handbook on Social Security in laymen's language are available.

The handbook was compiled by the Bureau of Old-Age and Survivors Insurance of the U.S. Social Security Administration.

Cruikshank said he is having one sent to the CLC. Copies are also available through the AFLCIO Community Service Activities Department.

Neon sign strike is 'no nearer end'

A strike of Sheet Metal Workers 216 against six Alameda and Contra Costa County electrical sign shops appeared no nearer settlement early this week.

Lloyd Child, financial secretary of Local 216, said no new meetings are scheduled. Earlier, union members involved turned down a management proposal.

The strike started Oct. 28 against neon sign shops represented by the Norcal Electrical Advertising Assn.

Rhodes

the new name for kahns

Santa's here



... and he's brought Betsy McCall Along!

Betsy's our wonderful Christmas special. She's a full 36" tall, dressed as a nice little girl should be in crisp, all-nylon pinafore outfit. Her blonde hair can be braided or curled. \$1 holds this beautiful big doll until Dec. 10. Special..... **12.88**

Visit Santa in his gingerbread forest... see the gingerbread cookies 'growing' on the trees and get one of these delicious goodies for your eating enjoyment.

Rhodes toys — Oakland, fourth floor; Concord, upper level

Rhodes Oakland, Broadway at 16th St.
Concord 1675 Willow Pass Rd.

more from EDITOR'S CHAIR

Continued from page 1

appointment as a notary public cancelled because he refused to sign an oath that he believed in God.

A Maryland law requires such an oath before you can hold any position of public trust in that sovereign state.

The American Civil Liberties Union and the American Jewish Congress have appealed to the U.S. Supreme Court for a ruling.

TOLERANCE OF MINORITIES

In both cases, the laws aside from being stupid—disregard the rights of religious minorities.

The Connecticut law has been on the books for 81 years. It reflects the attitude of the Catholic Church about birth control.

The law is unnecessary to protect Catholics from the temptation to practice birth control artificially. Yet it infringes upon the rights of others who want or need to do so.

As for the Maryland law, the right to disbelieve is as important as the right to believe.

Thomas Jefferson was an agnostic, as was Clarence Darrow—to name two benefactors of American society whose names come to mind immediately.

Christian ethics are practiced by many who doubt the existence of a diety. Law abiding citizens should not be deprived of the privilege of public service in Maryland.

Steamfitters Local 342

By JIM MARTIN

Some time ago, a sub-committee, two from labor and two from management, was appointed by the Joint Board of Trustees and the Joint Apprenticeship and Skilled Improvement Committees to look into the feasibility of establishing our own school for training of our apprentices and for skilled improvement programs.

After research and consultation, the sub-committee recommended the following to the joint committee members of the Apprenticeship and Skilled Improvement committees, and their recommendations were approved at the membership meeting held November 3, 1960:

That this sub-committee "School Committee," which represents both labor and management, proceed to locate property and draw up specifications suitable for our school needs with the aid of certain instructors of this union and submit same to the Joint Board of Trustees for financing and legal aspects.

This school and property will cost approximately \$65,000 and, based on where the majority of our members reside plus other legal matters, including financial matters, will be built in the greater Oakland area and, from a transportation standpoint, this will most likely be in North Oakland with transportation rights accessible to both the Eastshore freeway and Tunnel Road.

The property and building will be financed by the Joint Board of Trustees through funds now available by the contributions from our employer associations.

The outfitting of this school, such as heli-arc welding machines, classroom equipment, covering related training, desks, tables, etc., along with steam-fitting and refrigeration equipment and other incidentals needed for a school to teach both our one hundred apprentices and advanced courses for our journeymen, will be made available through the United Association's National Training funds.

You see, contractors signatory to the National Industrial Pipe-work Agreement are not compelled to pay this two and one-half cents per hour for each hour worked by workmen into this union's established fund but rather can pay these monies into the United Association National Training Fund, and any Local Union Joint Apprenticeship Committee that meets the standards as required by the National Training Fund Board of Trustees made up of both labor and management, can, upon application, draw monies for the outfitting of schools, etc.

The new proposed school is another step in the right direc-

tion by the membership of this union and, when completed, it will, we feel, be the most modern school west of the Mississippi River. Our membership will be proud of such a school and apprentices will enjoy their classroom work and will give the journeymen an incentive and an opportunity to brush up on the many modern changes in our industry today, and, if we are to protect our jurisdiction, we must be able to meet the demands required in this ever changing world.

Our next regular membership meeting will be held on December 1, 1960.

Election of off-year officers and delegates to the United Association and California Pipe Trades conventions will be held on Sunday, December 11, 1960. The polls will be open from 10 a.m. to 7 p.m.

On behalf of the officers of this union, I wish the membership a very happy Thanksgiving.

Printing Specialties JDC 5

By FREDRICK T. SULLIVAN

We have had a very hectic month that just passed and this method of communication with our members could not be attended to satisfactorily. We had our hands full with the three week strike that our members carried on to gain their just objectives in Berkeley. It took three weeks of negotiations to arrive at a settlement for our members that are employed at Western Waxide. We have tried to help out in the politics that just took place. Now those of you that have been inquiring why the column has not appeared have an answer—we've been busy.

We are now meeting in negotiations with the envelope industry and this is shaping up to be another rough period. This is an industry that is being hurt by Japanese imports. When you buy envelopes, make certain they are made in the good old U.S.A., and by union labor. Help keep our men on the payroll and out of the unemployment office.

We have been preaching since the Portland Newspaper Strike that it could happen here. Now it has—in Newark, they are bringing in strikebreakers. The Hayward paper showed a picture of them crossing a picket line on Nov. 17th. This should be imprinted on every union member's mind. Anyone who has stood on a picket line will know what a low blow this would be to the morale of a group who believe they are fighting for a just cause. Our members that live in Newark should go down and give the pickets a word of encouragement. All it will cost you is some time. A broken strike will cost them their jobs.

Tell 'em you saw it in the East Bay Labor Journal!

**BURNETTS
NEW LUCKY'S**
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Sheet Metal Snips

By AL ARELLANO

With the last vote still to be counted, the country begins to settle down to its usual TV programs, the Big Game, and an attempt by those people who are unemployed to stretch their dollar while they wait for the prosperity that isn't there.

We who are citizens of this great State of California can now see from the reports now being released that the statements issued by the Republican candidate were not true statements of the status quo. It now behooves us not to lay down until the week before election 1962, but start now to collect and digest and happenings between now and then.

Let's look for some hidden method of an attempt to saddle us with a "Right to Work" law under some other name. So much for elections.

I would like to bring to the attention of our members that much confusion is caused by those members who move from address to address without notifying the office when they change a job or are unemployed. So please, in the future, call the office immediately when there is some change in address, or a change in your beneficiary, etc.

Members please take notice that Bro. William C. Murphy, No. 40028, member in good standing of Local 108, Los Angeles, passed away on October 12, 1960, and Death Assessment of the Tri-State Council No. 452 is now due and payable.

The next regular membership meeting of Local 216 will be held on Wednesday, December 21, 1960. Please be there.

Pin Rail

By WILLIAM PELKEY

In the negotiations dept: The contracts are signed and will be in effect by the time this column is published.

Eddie Hansen of the Grand Lake is moving to the Fox Oakland Theater for two days a week. This is kinda like going home for Eddie, as fifteen years ago he worked at the Fox and has worked vacations there from time to time. I know Eddie is looking forward to working for Jack McDougal again.

We have reached a temporary agreement with the Parkway Theater. Eddie Sobotker was placed on the job. After a three month trial period, we hope to make it a permanent situation.

Herbert McCaw is one of our younger members. Herby has been a member of Local 107 since 1907. We were discussing the nicknames of stagehands of yesteryear and, believe me, there are some pips, such as "Sugar Nose Demmy." Even Herby is affectionately known as "Step and a Half." He said they had

one for Willy West, but I can't repeat it here.

This doesn't have anything to do with the stagehands, but I'm sure some of the B local members would like to read about one of their members by the name of Steve Madden, the doorman at the Paramount. Steve is going to Greece with his grandmother. It should set our diplomatic relations back about 20 years.

Watchmakers Local 101

By GEORGE F. ALLEN

Rolex Watch Company factory service is now available in San Francisco. Brother Ernest M. Conway, located at 133 Geary Street, Room 736, San Francisco, has been appointed the Rolex factory service agency by that company. His telephone number is DOuglas 2-6648.

All factory guarantees can now be handled through Brother Conway, who is equipped and available to service any of your Rolex or other watches that may need repairing.

He has worked for the Rolex Company in England and in New York as well as the factory headquarters in Geneva, Switzerland.

We are pleased that one of our members is the factory service agency. You are sure you will receive courteous, prompt satisfactory service from him.

For the information of you members who belong to the Kaiser Health Service Plan, the membership meeting last month voted to carry on the present coverage that we now enjoy, with the members willing to pay the additional costs involved.

In addition to the amount you paid for the month of November, your payment for December must include the following amount: For a single person add \$1.00 to your present payment; for a member with on dependent add \$2.00 to your present payment; for a member with two or more dependents, add \$3.25 to your present payment.

Hayward Painters 1178

By WILEY H. MOUNTJOY

The last few meetings have had a better than average attendance. Many subjects have been lively cussed and discussed—it's good every now and then to get up and speak our piece.

An idea is of no value until it is presented; so be not afraid to put it on the floor where it will be kicked around, stomped on, and when the dust settles we might find we have something of much benefit.

During the next few months we will have visitors seeking your support. So our meetings should be increasingly more interesting.

Most of us agree that conditions on the job are generally what the workers make them.

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It is the duty of every man on the job to maintain the conditions according to the Agreement. Report violations at once to the office or business representative—no one else!

Bro. Leo Golway, conductor, had the pleasure of escorting his ex-boss, Thomas Morgan, to the stand for initiation. Says Leo, "I don't have to 'Sir' him anymore."

One of the cryin' needs of this time is a belief in and return to the ancient virtue expressed by: "His word is his bond."

Well, be good—or careful.

Carpenters Credit Union

By PAUL HUDGINS, Treasurer

Assets are now over \$235,000. Your credit union shows steady, healthy growth, with new members coming in every day. We now have active members from every local union of carpenters in the four Bay Counties, and a few from other counties.

Wives appreciate the credit union perhaps more than their men do. It's a good feeling to know in emergency you can get a loan at a fair rate of interest, instead of being forced to go to a loan shark.

It's good to know, too, that with every dollar added to your share account you have additional life insurance, without cost to you. On loans you have both life insurance and disability insurance.

You own your credit union, you know. You don't come with hat in hand and asking a favor. If you are a member and accumulating savings, you have a right to ask for a loan anytime you need it. That's what your credit union is for.

It's cooperative finance. You pool your savings with those of your brother members. You elect your officers and give them the responsibility of loaning the money to members only, and only in cases where the member will be truly benefitted by the borrowing.

Going in debt for Christmas? Start now saving for next year. Set up a Christmas savings in your own credit union. Put your savings where they will do the most good, in your own credit union.

Call on your credit union anytime, Tuesday through Saturday.

Typographical Auxiliary

By MARY FARLEY

There was a good turnout for the business meeting November 8. Let's keep up the good attendance!

Mary Stapleton made pumpkin pies and Ermine Sullivan made a gelatin salad—both heavenly—to go with our sandwiches. They had the table decorated beautifully in a Thanksgiving motif. Each of us received a union labeled apron and a tiny cornucopia filled with candy corn.

We are sorry to report a number of deaths the last month. One of our own members, Ilean Craddock, died recently in Fortuna, where she has been living for some time. Freda Cripps' husband, Jim, passed away November 7. Neta Rankin lost a brother and Evelyn Wolters a brother-in-law. Our most sincere sympathy is extended to these who have lost loved ones.

Muriel Pfaffenberger is confined to her home. No visitors as yet, but telephone calls and cards are most welcome.

Plans are being made for the annual Christmas party. The committee will recommend a no-host luncheon at the Bow and Bell in Oakland on December 8, with a \$1 limit on gifts. Final plans will be made at their next meeting.

Business meeting will be December 1 at Mary Stapleton's home, 3400 Crane Way, Oakland, 10:30 a.m. Bring sandwiches.

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OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546

You are herewith officially notified that Lodge 1546 meets in regular session on the first and third Tuesday of each month at the hour of 8:00 p.m. in the Labor Temple, 2315 Valdez Street, Oakland 12, California.

Meeting hall will be posted on the bulletin board in the lobby of said Temple and you are herewith officially requested to be in attendance.

Under our constitution and by-laws notice is hereby given for the election of officers, business representatives, delegates to conferences and standing committees, which will take place at 2315 Valdez St., Oakland, December 6, 1960, from 10 a.m. to 9 p.m.

Absentee ballots may be mailed to members who reside in outlying districts more than 25 miles from lodge room and to members who are ill and confined under doctor's orders, also temporarily absent from city.

Members who desire, and are eligible, for an absentee ballot must send their request for same in writing to the recording secretary at least 10 days prior to date of election.

Only those absentee ballots will be counted that are returned in a sealed envelope marked "ballot" prior to the closing of the polls.

In case of runoff election, absentee ballots will be automatically sent to those requesting them for the regular election; otherwise the same rules will apply to absentee ballots for the runoff election.

Fraternally yours,
A. J. HAYES,
Recording Secretary

HAYWARD CARPENTERS 1622

Unless otherwise specified, regular meetings will be held every Friday at 8 p.m. at the Labor Temple, 1050 Mattox Road, Hayward, California.

The Social Committee will serve refreshments to members Friday, November 25. Plan to attend.

A representative of the Hayward Unified School District will give a talk at the December 3 meeting, explaining the need for the proposed junior college.

Fraternally yours,
MARIUS WALDAL,
Recording Secretary

HAYWARD CULINARY 823

All three meetings of this union will be held on the third Tuesday of the month, the first at 9:30 a.m., the second at 2:30 p.m., and the third at 8:00 p.m. at the union headquarters.

The next regular meeting will be held Dec. 20.

JOSEPH MEDEIROS,
President
LEROY V. WOODS,
Secretary-Treasurer

STEEL MACHINISTS 1304

Next regular meeting Thursday, December 1, 1960, at 8 p.m.

Nominations for international officers at this meeting.

Executive board meets at 6:30 p.m.

Please attend.

Fraternally yours,
JOHN L. GIFFIN,
Recording Secretary

CARPENTERS 36

The meeting of November 25, 1960, Friday, has been postponed because of the Thanksgiving holiday.

Regular meetings will be held each Friday at 8 p.m. on the 2nd and 9th of December, 1960.

On the 16th of December, the Carpenters and Ladies Auxiliary 160 will hold a joint Christmas party at Carpenters Hall, 761 12th Street, Oakland, Calif. All carpenters and their families are invited to attend this children's Christmas party.

There will be no meetings on the 23rd and 30th of December, 1960, because of the Christmas and the New Year's holidays.

Fraternally yours,
J. F. HIGHTOWER,
President

OSCAR N. ANDERSON,
Recording Secretary

UC EMPLOYEES 371

Members of this local are urgently requested to attend the last meetings of 1960. The reason for this request is the nominations for new officers. We cannot possibly carry on the election without your attendance. It is not only to your interest, but it is your duty as members, to nominate and elect those whom you wish to represent you in the coming year. Will you be there or do we, who are now in office, run this local as we see fit, until such time as is required for the membership to wake up to the fact that we are doing just that?

Fraternally yours,
A. ROBERTSON,
Secretary

CLERKS, LUMBER HANDLERS 939

Due to the Thanksgiving holiday, there will be no meeting November 25.

Fraternally,
A.R. ESTES,
Recording Secretary

BERKELEY PAINTERS LOCAL 40

Our next meeting of November 25, 1960, has been designated a special call for the following business:

Nominations of delegates to attend the California State Conference of Painters convention to be held in Oakland, Calif.

Nominations for president and treasurer to fill the unexpired term to end June 30, 1961.

Nominations for delegates to COPE.

Nominations will also be in order to fill one vacancy on our local executive board.

Please make every effort to attend this important meeting. Refreshments will be served.

Fraternally yours,
CLARENCE SLATER
Recording Secretary

UNITED STEELWORKERS 4468

Regular meetings held 2nd Saturday of each month at 10:00 a.m. at Eagles Hall, 1228 - 36th Avenue, Oakland.

Fraternally,
FRANK V. McINTOSH,
Recording Secretary

HAYWARD PAINTERS 1178

Friday night, December 2 we again go to bat to consider such questions as may arise at two meetings. After initiation of applicants into our Brotherhood, the special meeting will be called to order to elect three of the candidates to serve as delegates to the upcoming California State Conference Convention, to be held in Oakland the last of February.

Again, a report of a good turnout at the last meeting. To begin with, a quorum was about the size of the crowd, but the hall was pretty well filled soon afterward.

Keep on the ball. Your action at the meetings is needed and appreciated.

Fraternally yours,
ROBERT G. MILLER,
Recording Secretary

PLUMBERS & GAS FITTERS 444

The regular meeting scheduled for November 23rd has been changed to the following week—please note it will be held November 30, 1960.

The next meeting of Plumbers & Gas Fitters Local Union No. 444 will be a special called one and will be held in Hall A on the first floor of the Labor Temple Building, 2315 Valdez Street, Oakland, California at 8 p.m.

1. A representative from the Bank of America will explain a package deal on fringe benefits they are proposing for local union no 447 in Sacramento. He will also present a vacation plan for our consideration to substitute the present U.A. Local No. 444 Vacation Trust.

2. C. W. Sweeney, or his representative, will be present to answer any questions concerning U.A. Local No. 444 Trust Funds.

3. Regular order of business.

4. Initiation of candidates.

5. Second nomination of officers, trustees and delegates to conventions for the year of 1961.

6. A further discussion pertaining to the new labor agreement for 1961-1962.

7. In accordance with resolution adopted on Wednesday, October 26, 1960, the election will be held on Wednesday, December 14, 1960, in Hall M of the Labor Temple Building, 2315 Valdez Street, Oakland, California at 8 p.m.

Your presence at this meeting is very necessary inasmuch as it is an opportunity for you to help make important suggestions on matters concerning the future welfare of you and your family.

Fraternally,
BEN H. BEYNON,
Bus. Mgr. & Fin. Sec.-Treas.

CO. SCHOOL EMPLOYEES 257

The next regular meeting will be held December 3, 1960, at 1918 Grove St., Oakland, California, at 2 p.m.

The executive board will meet at 10:30 a.m.

Fraternally,
VICTOR BARTELS,
Secretary

Sears, Roebuck & Co.

ELECTED TO LABOR'S HALL OF SHAME Don't Shop Sears

STEAMFITTERS LOCAL 342

The election of officers of this union and the election of delegates who will attend the 1961 United Association National Convention and the California Pipe Trades Convention will be held in Hall D of the Labor Temple on Sunday, December 11, 1960, with the polls being open from 10 a.m. 'till 7 p.m.

Kindly arrange your affairs so you may vote during the day on Sunday, December 11, 1960.

Fraternally,
JAMES MARTIN,
Fin. Sec'y. Bus. Mgr.

PAINT MAKERS 1101

Election for the following will be held Dec. 20, 1960, the time and place as designated by the president:

One trustee, to serve for an 18 month term expiring June, 1962. Nominated: Eldon Hartley (incumbent), Robert Noble.

Three delegates, to attend the California State Conference of Painters in Oakland, Calif., Feb. 24, 25 and 16, 1961. Nominated: William Bringham, Peter J. Cere-mello, Stacy Jefford, Carl Lawler, Elwood Smith, Lee Stanley.

Election to be held:

Date: Dec. 20, 1960.

Time: 2-8 p.m.

Place: Labor Temple, 2315 Valdez St., Oakland, Calif.

All members are urged to cast their votes for their choice.

Shift workers please note that time has been allowed for you to vote.

The regular meeting for December will be held Dec. 20, 1960, 8 p.m. in Hall C, Labor Temple, 2315 Valdez St., Oakland.

Fraternally yours,
EDWARD MORGAN
Recording Secretary

BAKERY DRIVERS 432

NOMINATION NOTICE:

This is to notify you that by action of the Executive Board, the quarterly meeting of December 13 has been cancelled. Instead there will be a special called meeting for Monday, December 5, 1960, in Hall M, 3rd floor, Labor Temple, at 8 p.m.

The first order of business will be the nominations for one trustee for the term of three years. A \$5

penalty for non-attendance will be enforced for failure to attend.

The twenty (20) Ten Dollar (\$10.00) merchandise orders will be presented at this meeting.

Fraternally yours,
LES BENHAM
Secty.-Treas.
Business Representative

AUTO & SHIP PAINTERS 1176

The next regular meeting will be held Dec. 6 in Hall D of the Labor Temple, 2315 Valdez St., at 8 p.m.

Fraternally yours,
LESLIE K. MOORE,
Business Representative

Leon Keyserling, Ruttenberg to be at CLC conference

Leon H. Keyserling and Stanley H. Ruttenberg will speak at the California Labor Federation's statewide conference on "American Labor and Economic Growth" at the Hilton Inn, San Francisco, Dec. 5-8.

Keyserling was chairman of President Truman's Council of Economic Advisors. Ruttenberg is director of the AFLCIO Research Department.

Thomas L. Pitts, secretary-treasurer of the California Labor Federation, announced that Keyserling will speak on "Main Issues of Economic Growth" at the opening session of the conference.

Ruttenberg will discuss a "Prescription for Growth," on the second day of the conference.

Pitts said selection of other leaders has just about been completed and will be announced soon. Conference plans call for coordinated workshop sessions in all major subject areas to be covered to increase individual participation and educational value of the conference.

Affiliated organizations are urged to send in registration forms for attending delegates as soon as possible, Pitts added.

RADIO AND TELEVISION Technicians 202 seeks strike sanction against radio station KEWB, according to a letter read at this week's Central Labor Council meeting.

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50-YEAR PINS are presented by Al King, left, general organizer of the Brotherhood of Painters, Decorators and Paperhangers of America, to, seated, from left, Wes Thompson, Walter Cavanaugh and Charlie Fattauer at the 61st Anniversary Dinner of Painters 127. Standing are, from King's left, Skene Tomson, 50-year pin recipient; Leslie K. Moore, secretary of Painters District Council 16; Frank Youell, 50-year recipient, and Marvin Edwards, business representative for Local 127. Cavanaugh is treasurer of Local 127. Youell is vice-mayor of Oakland.

J. S. 'Blackie' Miller Hall is dedicated

A record crowd of 550 persons attended the combined 61st anniversary dinner-dance of Painters 127 and dedication of J. S. (Blackie) Miller Hall, formerly Hall M, on the third floor of the Labor Temple.

Among those present was Mrs. J. S. Miller, widow of the veteran financial secretary of Local 127. Miller died last January.

Others included members of Local 127 and their wives, and directors of the Labor Temple Assn.

Speakers included Leslie K. Moore, secretary of District Council 16; Paul Jones of Laborers 304, representing the Labor Temple Assn.; Peter J. Ceremello of Paint Makers 1101, and Mayor Clifford Rishell.

Moore talked about the history of the Labor Temple and Miller's role in it. Ceremello told other events in Miller's life.

As vice-president of District Council 16, Ceremello presented a dedicatory plaque. Moore accepted it on behalf of the Labor Temple Assn.

Jones gave a talk on Al Fowler of Carpenters 36, manager of the Labor Temple Assn., who died

Holmdahl to probe payroll bond idea

State Sen. John Holmdahl has invited Central Labor Council Secretary Robert S. Ash or a representative to testify at a hearing on proposals to make employers post payroll bonds.

Senator Holmdahl is chairman of a Subcommittee on Miscellaneous Assignments of the State Senate Fact Finding Committee on Judiciary.

The subcommittee will hold a hearing at 10 a.m. Dec. 8 in the Oakland State Building on legislation to protect employees of firms which become insolvent and cannot meet their payroll obligations.

In his letter, read at the Central Labor Council meeting of Nov. 21, Senator Holmdahl specifically cited the case of Transocean Airlines based in Oakland, whose several hundred employees were allegedly given worthless payroll checks.

SPECIAL 50-YEAR CEREMONY FOR FRANK DEWAR OF 127

Frank Dewar, 84, who originally joined Painters 127 in 1900, the year after it was chartered, was unable to attend the local's annual dinner at which 50-year pins were presented.

But James McCully, president; Sam Caponio, secretary-treasurer, and Walter Cavanaugh, treasurer, made a special trip to his home last weekend to give him his pin.

McCully and Cavanaugh pointed out that Dewar had maintained his membership during 31 years' employment at the University of California and for 15 years since retiring in 1945.

Not only did he maintain his membership — although it wasn't required — he insisted that those working under him were union members. Dewar was a foreman painter at U.C.

Dewar's present membership in the union dates back to 1910. After joining the first time, he went into business for a period. He was business agent about 1912.

His wife, Ida, was also present at the informal ceremony.

Court OK's denial of Steelworkers' bonuses

The U.S. Court of Appeals ruled in San Francisco that it was all right for the Pittsburgh-Des Moines Steel Co. in Santa Clara to withhold Christmas bonuses.

A Steelworkers local held that the denial was discrimination because of a strike a short time before. The case originated in 1957.

Steward beaten

Erwin Korstad, a shop steward for Teamsters 70, filed a \$30,000 suit against a Los Angeles trucking firm. He said one of its drivers beat him severely when the driver was informed he was violating union regulations in an Oakland delivery.

recently. Mayor Clifford Rishell also spoke.

Marvin Edwards, business representative for Painters 127, was master of ceremonies.

Al King, general organizer, representing L. M. Raftery, international president of the Brotherhood of Painters, Decorators and Paperhangers of America, presented 50-year pins to five members of Local 127.

Twenty-five members received 35-year pins.

Newark cops still taking scabs through picket line

The strike at Titan Metals in Newark is still going on, and Newark police are still escorting scabs through the picket line, Richard K. Groulx, assistant Central Labor Council secretary, said Monday.

He said almost the entire Newark Police Department was there the previous Friday.

"I just don't think that a peaceful picket line needs that much attention," Groulx said. "We may be calling on you (other unions) in the near future to reinforce that picket line."

Vote declared unclear—after election's all over

The ballots had been printed and marked. The polls had closed.

Then the executive committee of the Associated Students of the University of California ruled that another election would be necessary because of mistakes on the ballot.

So they decided to hold another vote in the near future to determine whether the editorial staff of the Daily Californian, student newspaper, can come back to the jobs they left in a dispute over an election endorsement.

Owen Birch dies

Owen Birch, secretary-treasurer of Boilermakers 10 and its predecessor lodges for 21 years, died suddenly at his home in Oakland Nov. 3.

A member of the Boilermakers 46 years, Birch retired in 1959.

Plumbers 444 announces its convention delegate policy

Ben H. Beynon, business manager and financial secretary-treasurer of Plumbers and Gas Fitters 444, has asked that the East Bay Labor Journal publish the following resolution, adopted by the local Oct. 26.

Whereas, the increasing cost, time and labor consumed in election of delegates to the various convention, is becoming somewhat prohibitive and unnecessary, due to holding several elections during the year, and

Whereas, the election of delegates to any and all conventions can and should be included in the yearly general election of officers with a substantial savings to the local union, and

Whereas, it has been proven over a period of years that a large percentage of our membership turns out to vote at our general or off-year election of officers, held during the month of December of each year, and

Whereas, Section 12 of the United Association Constitution provides regular conventions of the United Association shall be held once every five (5) years, during the month of August, the date and place to be set by the General Executive Board of the United Association, and

Whereas, Section 13 of the United Association Constitution provides basis or representation of members shall be determined by index cards on file in the general offices of the United Association, as paid to May 30, prior to the convention and

Whereas, the basis of representation of delegates to each convention shall be one (1) delegate for each local union, provided that said local union shall have not less than twenty (20) members in good standing for three (3) consecutive months prior to the convention and one (1) delegate for each additional one hundred (100) members, and

Whereas, Plumbers & Gas Fitters Local Union No. 444 has in the past sent a full delegation to our National Convention, therefore, be it

Resolved, that Local Union No. 444 provide to elect delegates to

the 1961 National Convention in accordance with this Union's By-Laws and Working Rules, Section 20, "Election Board Procedure" at this union's forthcoming off-year election of officers, to be held on Wednesday, December 14, 1960, and be it further

Resolved, that the number of delegates to be placed on the ballot will be as shown on this Union's United Association cash sheet, based on October, 1960, and be it further

Resolved, that any adjustment as to the number of delegates that this union would be entitled to will be made in accordance with Section 13 of the United Association Constitution, that is, "Basis of representation shall be determined by index cards at the general offices as paid to May 30, prior to convention," and Section 18 of the constitution, which provides for the electing of alternates at the same time of election of delegates is held, and be it further

Resolved, that each delegate will receive \$250.00 from Local Union No. 444 for his expenses to the United Association International Convention, and be it further

Resolved, that this Union Local No. 444 also elect its delegates to the California Pipe Trades Council, which will be held in Southern California, during the month of April, 1961, and in the same manner, based on the present per capita tax this union is paying to the California Pipe Trades Council, and be it further

Resolved, that if there is a State Building Trades Convention; a State Federation Convention, or any other type of convention held in 1961, the delegates would be chosen from the delegates elected to attend the California State Pipe Trades Council Convention, in the order that they were elected to attend the California State Pipe Trades Convention, based on the per capita tax this union is paying to the organization that would be holding the convention.

Western Conference of Teamsters elects James R. Hoffa to lead negotiations

Teamsters are getting ready for next Spring's 11-state trucking negotiations, and Jimmy Hoffa'll be at the wheel.

Einar Mohn, president of the Western Conference of Teamsters, said this week that Hoffa's appointment as chief negotiator for the western master freight agreement was endorsed unanimously at a recent meeting of Conference officials.

The contract, which expires June 30, covers 70,000 drivers and dock workers.

Hoffa served as chief negotiator for recent New York-New Jersey area negotiations and is now doing the same for Central-Southern state talks.

Teamster officials said the move is designed to combat "divide and conquer" tactics by trucking associations.

Temporary chairmen of various subdivisions covered by the agreement include George King of Local 468, Oakland, and John J. Sheridan, Local 315, Martinez.

Department Store local moves to a new location

Department and Specialty Store Employees 1265 has moved to larger quarters on the 11th floor of the Bank of Commerce Building, 1544 San Pablo Ave., at 16th Street.

Former offices were at 1444 Webster St. The phone number is the same.

Manufacturing jobs lower than usual for this time of year, Henning says

Manufacturing employment in California dropped to 1,344,300 wage and salary workers in October, down by more than 28,000 from the preceding month, according to John F. Henning, state director of Industrial relations.

This loss was greater than usual for this time of year, Henning said. In addition to seasonal losses in canning, lumber and tin can manufacturing, there were continued decreases in primary metals, machinery and aircraft.

Employment in primary metals, principally steel dropped for the 8th consecutive month. The present total of 47,600 wage and salary workers is down more than 6,000 from February, 1960. This means that one out of every nine persons employed in this industry in February lost his job in the past eight months.

Employment in machinery plants decreased to 82,700 in October, a drop of 700 from September and of nearly 3,000 from October, 1959.

After chalking up substantial losses during the latter part of 1959 and first half of 1960, the downturn in aircraft has slowed.

Employment in the missiles and electrical equipment (including electronics) industries advanced again in October, reaching all-time highs. Printing and publishing also recorded a new employment high in October.

Local 1265 may take 'quickie' case to Supreme Court

Department and Specialty Store Employees 1265 will probably take its "quickie NLRB election" case involving the Kinney shoe store to the U. S. Supreme Court.

This latest development was reported this week by Roland C. Davis, attorney for the union.

Davis said the issue is whether the National Labor Relations Board can legally call a representational election without a petition from a union and without a hearing.

The NLRB called such an election at the Kinney outlet in East Oakland, under a Landrum-Griffin Law provision. Local 1265's case is designed to test this provision.

The U.S. Court of Appeals in San Francisco last week ruled against the union.

It upheld an earlier action by Federal Judge Albert C. Wollenberg, who dismissed Local 1265's complaint against the NLRB last March.

The union contends that it was merely conducting "informational picketing" and had no intention of organizing Kinney employees. But the NLRB called the election and employees voted 9-0 against the union.

Local 1265 said its pickets were posted merely to ask the public to stay out of the store, which was non-union.

In a separate case, the unions' right to continue its "informational picketing" at the Kinney outlet has been upheld by Federal Judge Lloyd H. Burke in San Francisco and by an NLRB trial examiner.

This case is now pending before the entire NLRB in Washington, D.C.

Stationary Engineers 39 sign at Air Reduction Co.

Stationary Engineers 39 has settled a dispute with the Air Reduction Co.

Herb Sims, business representative, said union members employed at three plants of the company in the East Bay will receive wage increases averaging 14 cents an hour and improved sick leave provisions.

Local 39 had received strike sanction from the Alameda and Contra Costa labor councils.

Next COPE meeting to be Wednesday, Dec. 14

Date of the next meeting of the Alameda County AFLCIO Council on Political Education has been changed from Tuesday, Dec. 13, to Wednesday, Dec. 14, COPE Secretary Robert S. Ash announced this week.

All COPE delegates are urged to attend the meeting, Ash added. The meeting will begin at the usual time, 8 p.m. The COPE executive committee is scheduled to hold its meeting on the same date at 7 p.m.

New CLC delegate

Russell Collins of Production Machinists 1566 is a new delegate to the Central Labor Council.

Demand the Union Label!

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Jess and Bill

Across from Safeway
Between 13th and 14th Ave.

Tentative agreement in 6-year BTC-U.C. sick leave dispute

Continued from page 1

Group. Al Thoman of Carpenters 36 reported on the group at the BTC board meeting.

TRUSTEES' REPORT

The council concurred in a recommendation by its trustees that a financial request of Disabled American Veterans, Oakland Chapter 7, be filed.

BRIDGES-HOFFA MEETING

Delegates voted to authorize BTC President Joseph Pruss Sr. and Business Representative Childers to attend a meeting

Dec. 12 at which James R. Hoffa, president of the International Brotherhood of Teamsters and Harry Bridges, president of the International Longshoremen's and Warehousemen's Union, will speak.

A board recommendation that the council again invite officers and representatives of Teamsters 70 to meet with it was approved.

Volunteers needed to decorate VA hospitals

The Veteran Hospitals' Christmas Committee is a group that doesn't spend any money for salaries or offices overhead. All services are donated.

Each year, the committee decorates Oak Knoll Naval Hospital and Oakland and Livermore Veterans' Hospitals and provides Christmas parties and gifts for the patients.

All union members are asked to help with the decorations on Dec. 17 and 18, according to James McCully, president of Painters 127, who has been active in the project in past years. Report to either hospital at 9 a.m. on either of those days if you can help.

For further information, phone KE 3-4032.

Congressional seat for Contra Costa?

A separate congressional district for Contra Costa County is probable in 1962.

According to figures released last week, California will get eight new congressional seats.

Contra Costa, Santa Clara and Sacramento counties now sharing congressmen with other counties—may get separate seats on the state's congressional delegation.

Key man in the Assembly Interim Committee on Elections and Reapportionment, which finished its Northern California hearings on how to divide up congressional and assembly districts in 1961, is Alameda County Assemblyman Robert W. Crown, its chairman.

Crown said the hearing, held in San Francisco, was the 11th his committee has held so far. It is the last the committee will hold in Northern California this year.

Assemblyman Nick Petris of East Oakland is also a member of the important committee.

ROTC at U.C.

For years, military training has been compulsory for freshmen and sophomores at the University of California in Berkeley.

However, U.C. Regents said they will discuss the possibility of abolishing the compulsory Reserve Officers Training Corps (ROTC) Dec. 16.

The issue has been the subject of student protests for 30 years. Regents' chairman Ed Pauley, Democratic big shot and millionaire oilman, said the issue is "highly controversial."

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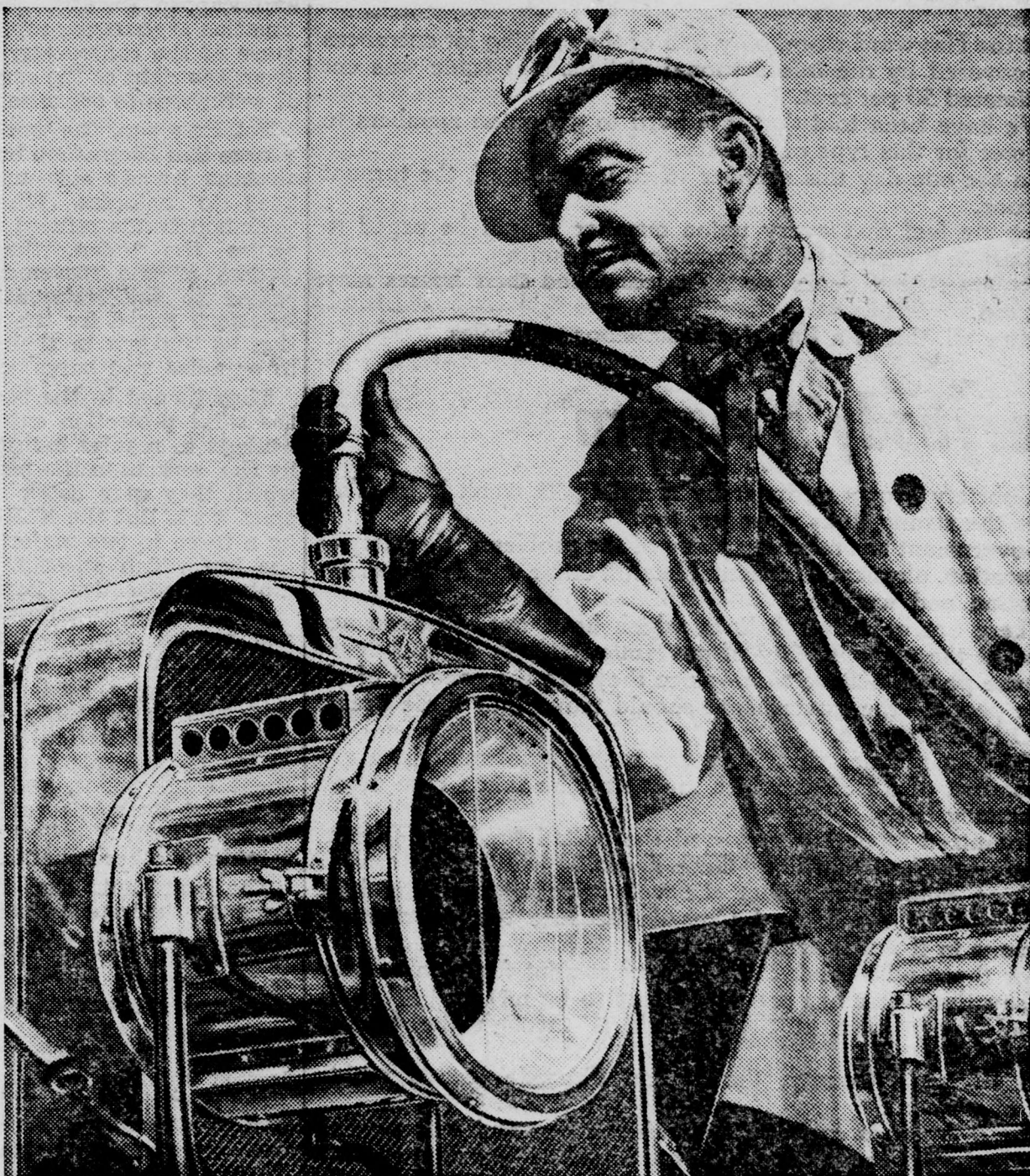
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East Bay LABOR JOURNAL



FOUNDED APRIL 3, 1926 . . . Only Official
Publication of Central Labor Council—AFL-
CIO and Building Trades Council of Alameda
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PAUL S. WILLIAMS, Editor

35th Year, Number 35

November 25, 1960

Renew boycott---Sears still dragging its feet

There were 262 union members fired by Sears, Roebuck & Co. for refusing to cross a picket line in San Francisco this Spring.

Prompted by this and other anti-union activity on the part of the nation's largest retailer, organized labor launched a nationwide boycott. Union members were urged to take their business elsewhere.

The pressure hurt, and Sears eventually hired many of the fired employees back—with a "snow job" press statement calculated to give the impression that the boycott was over.

Actually, not all employees were rehired. Many were rehired at less desirable jobs. And, most important, they did not get compensation for the time they were unjustly laid off.

Harris Wilkin of Food Clerks 870 attended a nationwide Retail Clerks meeting in Chicago two weeks ago at which the boycott was discussed.

Wilkin told the Central Labor Council that a number of other areas are doing a much better job of it than Alameda County.

Judging from the effect of "informational pickets" upon business at the two Sears Roebuck & Co. stores in the East Bay, it would seem that this is the way to make the boycott successful.

At the Hayward store, only half of the parking lot entrances were covered by the informational pickets. Yet trade was cut an estimated 50 per cent.

We have been told that it is hard to get union members to volunteer for this type of activity.

On the one day this summer when it was tried, the turnout was poor.

But we feel that every union member should be urged to take part in a renewal of informational picketing.

Explain that if Sears' action is condoned their bosses may try it, too.

After all, this is a fight for basic labor principles.

Everybody's concern

A society grows stronger by mending its weak links. This makes the strong links stronger, too.

Government has taken on many of the problems of society—in education, physical and mental health, crime and delinquency, recreation and welfare.

There are other weak links which have not yet been accepted as the responsibility of government.

Some people believe that—since they are the concern of all of the people—the government should move into these areas, too. Others disagree.

The fact remains that there are social problems which are the concern of all of us which must now be taken care of on a voluntary basis.

Organized labor has endorsed the united fund—or United Crusade—method of filling these needs.

Those who believe that the voluntary approach is best should support the United Crusade because the government will move in if needs are not met.

For those who think this is a government function, suffice it to say that there are pressing needs to be met in 1961, and the only way to meet these needs is through the United Crusade.

In Alameda County, the United Crusade stands within sight of its goal.

The drive ends early next month. Unions and union members who have been putting it off are urged to "get on the ball."

Sacramento whistle stop

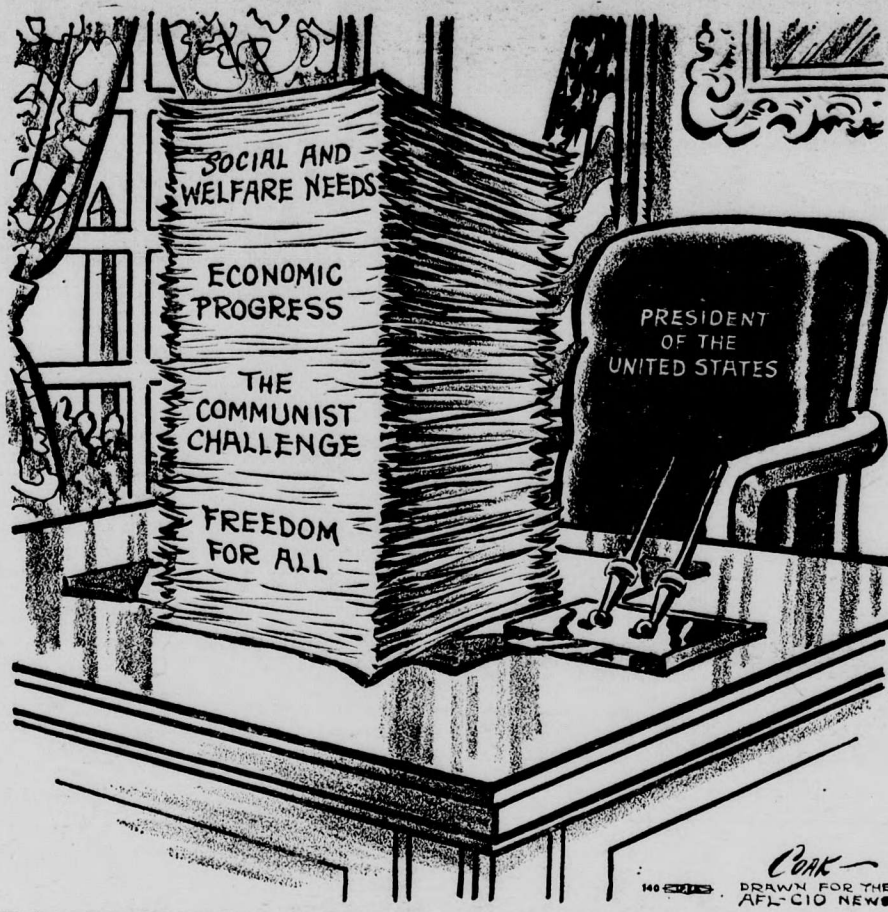
Because of our electoral system, a few thousand absentee ballots in California have restored Tricky Dick Nixon to a position of national stature, or so the pundits say.

They say he'll push Goodie Knight aside and run for Governor of California in 1962, and that he'll then use the governor's chair as a springboard for another try at the presidency.

The labor movement in California showed two years ago how it takes care of prominent Republicans who push other guys aside so they can head for the White House via Sacramento.

That's why Oakland's other mass-circulation newspaper has an assistant publisher and editor who was once Senate minority leader—and unsuccessful candidate for Governor of California.

The Job Ahead



SHELTERED WORKSHOPS & RIGHT TO UNIONIZE

By THOMAS JOE

Graduate Student, Political Science
University of California

Until recently, few people were aware of the many public and private sheltered shops for handicapped workers. But that situation is changing rapidly because of the controversy raging about the right of the employees of workshops to organize.

Not long ago, the workers in a large San Diego shop handling airplane parts subcontracting tried to unionize. When the workshop heads refused to recognize the union, the blind leaders of the movement appealed to the National Labor Relations Board for the protection of the law in their desire to organize and bargain.

They turned to the board for the same protection enjoyed by workers in regular industry and by the workers in the plants for which they were doing subcontract work. But the NLRB ruled by a three to two majority that the law which encourages and protects collective bargaining rights for workers generally does not provide similar protection for sheltered workers.

The majority held that the workshop is primarily a temporary rehabilitation center rather than a place of permanent employment, and, therefore, that its employees do not have the right of collective bargaining or other benefits.

The board said that it could recognize the handicapped workers' right to organize if it wanted to and that it would have done so if work and working conditions were substantially involved in the shop's operations.

Although the decision was addressed specifically to the San Diego workshop, the ruling applies to other shops, both public and private, throughout the country.

TRAINING VS. EMPLOYMENT

Let's look at the facts. While the sheltered shops may be called training centers, they are actually places of permanent employment for many thousands of blind and other handicapped workers. Little, if any, attempt is made to prepare these workers for competitive employment.

The handicapped worker has no experience in joining with his fellow workers in the setting of work conditions as preparation for collective bargaining outside the shop.

A situation which does not allow workers to voice concern over their working conditions does not seem very rehabilitative. The workers' rights are what management decides they will be. Workshops may be run by

well-intentioned people, but, even in these more enlightened shops, the decisions on work conditions are made wholly by management.

Because the employees of sheltered shops are not able to bargain with management, they do not enjoy even minimum privileges. Workers in sheltered employment do not possess the benefits of the minimum wage, workmen's compensation, unemployment and disability insurance, or social security coverage.

Five hundred private workshops have gone to the United States Department of Labor and received authorization to pay less than the minimum wage specified by the Fair Labor Standards Act. This authorization does not entitle the workshops to pay less than is warranted by their output and by community wage levels, yet this is what has occurred.

As the managers of the San Diego shop admitted, "during their period of rehabilitation at the Workshop, the participants are paid on an hourly basis without regard to the quantity or quality of their work."

Among blind workers in California, the average hourly wage is 53 cents per hour.

PIECEWORK PREVAILS

Most workers, however, are paid for piecework, not hourly work. Piecework rates not only fluctuate, but no amount of work is guaranteed. Therefore, while hourly rates are low, most employees prefer hourly work to piecework, but it is usually not available.

Handicapped workers in this country, also, hope that their fellow workers will join them in achieving better working conditions. The workshops, with the support of labor and the general public, have a responsibility to give the disabled more than work alone. It must be work consistent with self-respect and self-support.

In a speech delivered at the National Federation of the Blind convention, Seymour Brandwein, economist for the AFL-CIO said:

"We share your desire to eliminate the public prejudice and the lack of understanding which so often handicap the handicapped as much as does their disability. We join in your efforts to gain reasonable and satisfying employment opportunities. In short, we share in common the desire and the objective of elevating standards of living, for all workers the able and disabled alike."

OPINIONS

You Write 'Em . . .
We Run 'Em!

BEAT NIXON (FOR GOVERNOR) IN '62

Editor, Labor Journal:

California, the industrial state, has shown in the recent presidential election results that the campaigning groups, principally the Democratic Central Committee and the labor groups were not successful in reaching or enlightening the Democratic registering preponderance of three to two.

With a gubernatorial contest coming in two years, and with "Tricky Dick's" star shining so brightly on the Republican horizon, Labor should immediately plan to make doubly sure that every phase of our political well-being is carefully guarded.

Full cooperation between all unions, with better understanding of the part each may play in the effective mobilization of the vote favorable to the working person, less duplication of effort, a sharper eye to delivering the entire county vote on our own behalf, endeavoring to organize a functioning and completely affiliated Committee on Political Education, increased public relations and reaching down to contact the voter personally, must all be achieved.

We must not succumb to any political hogwash that would "Gild the Lily" and expose our organized gains to the pot shots of the Republicans generally, and Nixon specifically. Banish the possibility of "Tricky Dick" in Sacramento. Now is the time to prepare, we must gird for the future. Waiting until something develops would be an improvident course to pursue. Don't allow any fragment or offshoot of the terrible 1958 Proposition 18 to sneak into California two years hence.

Though the political acumen of us amateur observers may leave some of the more academic facets to be desired, we definitely know that we cannot buy twenty dollars of groceries with a ten dollar bill. This being a basic tenet of economics and arithmetic, let none of us forget we are working persons.

Now is the time to prepare.

LES ESTES
Bartenders 52

★ ★ ★

No. 1 ON AGENDA

Editor, Labor Journal:

As an eager reader of your excellent labor paper, I want to express my appreciation of two especially noteworthy features in your Nov. 11 issue—a balanced and informative report of the controversy involving the student paper at the University of California and your timely editorial, "Peace Should be No. 1 Item on Kendey Agenda."

Building a peace policy which will lead as promptly as possible to balanced disarmament and provide generous technical assistance to less favored nations is unquestionably the great task facing us today. To build such a policy within the framework of a firm but tactful attitude toward Russian peevishness and in the face of American militarism and jingoism is not easy. Labor spokesmen like yourself play a role of great significance and leadership in helping to clarify a path of intelligence and humanity, avoiding both fellow-traveling apologetics and adventurist threats of universal death rather than surrender.

America has great expectations of the new administration, and we need to help it move along the "New Frontier."

EUGENE MCCREARY
8072 Broadway Terrace

★ ★ ★

PACIFIST?

War is Hell!—Gen. Sherman.